

2020

Dallas County Democratic Platform

Agriculture and the Environment

Key to our state's economic well being is a healthy rural economy. We must build a strong sustainable agriculture, and we must support an agriculture that builds more livable communities and a more vibrant rural economy. Protecting our environment is vital for our future and will result in economic gains. We do not have to choose between economic growth and a healthy world. Our legacy will be leaving Iowa with cleaner water and healthier soils through better land management and a higher quality of living for all Iowans.

Green House Gases

1) The President and Congress must immediately enact legislation to mandate that the U.S. Environmental Protection Agency (EPA) implement a program that a goal to a carbon neutral economy by 2030. The state of Iowa must take the lead in instituting such changes.

2) We accept the reality in human caused global warming and that our climate is changing.

Clean Vehicles

3) The state of Iowa should combat air pollution from the use of vehicles that emit larger quantities of greenhouse gases and encourage the purchase of certified low polluting vehicles.

Alternate Energy

4) The President and Congress, as well as the state of Iowa, should immediately enact legislation to promote the development of non-polluting energy production industries such as wind, hydrogen, solar and tidal energy production industries.

5) The President and Congress should eliminate all energy production incentive programs supporting polluting energy sources (including fossil fuels).

Household Energy

6) The President and Congress should immediately enact legislation to dramatically expand programs to encourage homeowners to improve energy efficiency including substantial, immediately refundable rebates for the purchase of high efficiency appliances.

Mass Transportation

7) The state of Iowa should establish inter-urban rail systems (such as Ames/Marshalltown/Newton/Des Moines and Cedar Rapids/Iowa City) as well as high speed regional rail (such as Des Moines/Chicago) to substantially reduce the emissions associated with amount of vehicle traffic within and throughout the state.

8) The state of Iowa should provide incentives to develop walking and biking communities.

Broadband Infrastructure

9) The state of Iowa should take the lead in developing, promoting, and increasing the use of broadband telecommunications including rural communities.

Fossil Fueled Power Plants

10) The state of Iowa should implement an immediate moratorium on the construction of fossil fueled fired power plants such as coal that are not accompanied by a net reduction in greenhouse gases by the proposed plant.

11) The state should actively promote energy conservation programs that dramatically reduce electricity demand.

Air Quality

12) We call for the President and Congress to significantly strengthen the Clean Air Act and its enforcement to updated health standards and eliminating all emissions that damage human health and the environment.

13) We call for the Iowa legislature to strengthen existing Iowa laws to assure that our air is healthy and safe for all by mandating that the Department of Natural Resources (DNR) require use of state of the art technology to reduce all sources of contaminants as much as technology allows including odors even if this requires that we Iowa's standards are stronger than federal standards.

Water Quality

14) All bodies of water should be clean enough to support and maintain the quality of aquatic habitat that existed before we polluted and altered them. We should be able to drink from any body of water with minimal treatment.

15) We support the greater financing of the enforcement of laws preventing pollution of our aquifers and streams.

16) We support penalizing those who build channels or outlet tiles to sinkholes, or alter the rate and manner of flow to sinkholeprone wetlands and watersheds.

17) We support strict Enforcement of Iowa's drainage laws and chapter 61.2(2) a. through g. of the Iowa code and Water Quality Standards Antidegradation Policy with the utilization of the RUSLE 3 (Revised Universal Soil Loss Equation) standards.

18) We call for use of organic, less water soluble fertilizers.

19) We call for the Iowa DNR should review and update their water testing protocol and chlorination practices.

20) We call on Iowa to enact legislation that provides accountability and funding for response to potential spills from pipelines crossing our state.

21) We call for an integrated water quality improvement program that is based on watershed approach, includes consistent water quality testing to measure progress against established water quality goals, including reducing Iowa's contribution to the Gulf's Dead Zone. Including 5 nitrogen fertilizer spectrum test and speciated Arsenic herbicide residue (BFAS Chemicals).

22) We call for making government funded well test laboratory results public.

Independent Research

23) We call on the State of Iowa to restore funding to Iowa State University's Leopold Center so that independent sustainable and restorative agriculture practices research continues to equip farmers with the information needed to maintain production, protect their land and minimize environmental runoff.

REAP & Conservation Funding

24) We call on the Iowa governor and the legislature fully fund Resource Enhancement and Protection Program (REAP) at its authorized levels.

25) We call on the Iowa legislature and governor to enact sales tax that would result in full funding of the Natural Resources and Outdoor Trust Fund to provide a permanent, dedicated and accountable funding mechanism for protection of water quality, conservation of agricultural soils and improvement of natural areas in Iowa, including fish and wildlife habitat. The constitutional amendment enacting this trust fund was passed on Nov. 2, 2010 with 63% of the vote.

Local Zoning

26) Regulation of the commercial use of land including CAFO's (concentrated animal feeding operation) has historically been a local zoning issue. This local role should be reaffirmed, strengthened, and where usurped, reestablished.

27) We call for the implementation of the "4 inch rule" and other soil protection processes to reduce and eliminate soil loss and compaction problems caused by current development practices for residential and commercial developers. Developing a statewide fund (paid for by developers as a tax or permit fee) to provide grants and low interest loans for home owners and other property owners to use for soil restoration projects which resulted from the development of their property prior to developers being required to adhere to the "4 inch rule".

28) We call on Iowa to require hog confinements with counts greater than 1000 head to obtain facility building permits.

29) We call on the Iowa legislature to review and update Iowa's Animal Feeding Operations laws so that they reflect the industry changes. The review should result in updating the Iowa Master Matrix, used by county boards of supervisors to review permit applications for CAFOs.

Encourage Family Farming

30) We call on Congress and the President to restructure the farm program to facilitate the economic viability of smaller farms that a single family can operate (including alternative crops), facilitate the entry of new family farmers, promote food safety (including promotion of locally grown crops) and place particular emphasis on enhancing the environment.

31) We call for a cap on government support for the very largest operations.

Food Safety

32) We call on the President and Congress to modify agricultural and food production programs to eliminate bacterial contamination while minimizing the presence of pharmaceuticals, hormones and preservatives in the food supply. We also call for elimination of food production practices that allow the development of drug resistant pathogens or their release into the environment.

Food Labeling

33) We call on the President and Congress to modify food labeling requirements to assure that individual consumers can accurately identify the country of origin, GMO, and the production method (such as confinement and farming practices, pharmaceutical, hormone and preservative use) applied to all wholesale, retail and foodservice establishments.

34) We call on the President and Congress to strengthen legislation regarding standards for the regulation and certification of organic farmers and support clear and accurate labeling of organic foods.

Recycling

35) We call for expanding Iowa's Bottle Bill legislation to noncarbonated beverages excluding milk.

36) We call for expanding Iowa's Bottle Bill legislation to increase the handling fee paid to redemption centers (not retailers) and to increase amount per container to be paid by the distributor.

37) We call for strengthening the Iowa's Bottle Bill legislation that the laws specifies the retail establishment must accept such containers unless a redemption center operating the same hours and is close to the location of the retail store.

38) We call for the return of the full deposit to the consumer. We do not support conversion of beverage deposits into a tax to fund other programs.

39) We call for the establishment of broad recycling programs for multifamily complexes, business, industry, and government facilities.

40) We call for a tax single use of plastic bags.

41) We call for expanding the scope of recyclable materials to reduce waste streams into our landfills.

Ethanol

42) We call for rapid expansion of the use of cellulosic feedstocks in the production of ethanol. We also call for development of other techniques to produce ethanol with fewer emissions.

43) We call on the state to research new markets that supplement ethanol, in anticipation of the declining ethanol demand.

Public Land Protection

44) We oppose the use of offshore leases along the ANWR coast.

45) We call for preservation of our wilderness areas and other public lands. We oppose opening our protected public lands to mining and other activities for private gain that are not

consistent with the intent of our public lands.

46) We oppose the sale public lands and there natural resources.

Wildlife

47) We demand full enforcement of the Endangered Species Act (ESA) including the protection of critical habitats. We call for the formal completion of the listing of current candidate species including the polar bear. We call for a reversal of rules and policies implemented over the past years to reduce protections for listed and recovering species including wolves in and around Yellowstone.

48) We call on state and federal agencies to enact sustainable hunting best management practices (including the use of lead shot) for all currently harvested species as well as ensuring protection of habitat.

Iowa DNR

49) We call on our state government to restore funding to the Iowa DNR to the level appropriate to perform their role.

Safety Net

50) We support a strong safety net and policies that expand opportunity and reduce poverty in order to end hunger at home and abroad by 2030.

Government and Law

We are proud of our democracy and mindful of its responsibilities and costs. We recognize that a vibrant democracy needs full and equal access by all. We celebrate America's protection of personal rights. We strive to strengthen these rights for all individuals while welcoming all who would enjoy these freedoms and bear their costs. We believe the government should correct public inequities in our society but that it does not belong in our private lives. We strive to protect all law abiding individuals from government or private intrusion into personal behavior and their private information. We honor America's history of immigration and recognize the inestimable contributions made by immigrants.

Judiciary

51) We believe in a fair and independent judiciary, accountable solely to the Constitution and the law. We supported Iowa's nonpartisan selection of judges prior to the recent changes, based on merit.

Campaign Finance Reform

52) We support strong campaign finance reform laws further limiting contributions by amounts and source.

53) We support a Constitutional Amendment to eliminate corporate personhood and citizenship, and to reverse the 2010 Citizen United v. Federal Election Commission ruling that enabled corporations to freely pay for political advertising and to influence the political process and allowing for undisclosed "Dark Money".

54) We support the public financing of political campaigns.

Election Reform

55) We call for the establishment of voting standards that preclude the loss of any legitimate vote while assuring that all voters have full access and opportunity to cast their ballot including:

- i. standards regarding ballot type, supervision of the polls, tabulation of ballots, and other necessary measures to improve the quality of election mechanics,
- ii. requirements that the details of all electronic voting and tabulation software be readily reviewable,
- iii. requirements that all voting systems include an independent means of confirming the vote such as paper ballots and encrypted paper receipts for all electronic balloting, and
- iv. sufficient federal funding to meet these high election standards.

56) We urge national adoption of Iowa's nonpartisan method of drawing state and congressional districts.

57) We strongly encourage Iowa to simplify early voting and absentee ballots to promote increased voter turnout.

58) We call for a change in the method that county supervisors are elected in Dallas County. Currently, Dallas County Supervisors are elected-at-large. We support changing supervisor elections to single district.

59) We call for the increase in number of Dallas county supervisors from three to five.

60) We oppose the DNC use of superdelegates.

Congressional Conference Committees

61) We call for open meeting requirements for all congressional conference committee

meetings.

62) We call for individual votes and identity of author for all earmarks prior to adoption by either house of Congress of any bill with this information recorded and reported to the public in a timely and accessible manner.

Intelligence Surveillance

63) We support the Foreign Intelligence Surveillance Act (FISA) of 1978 which prescribes procedures for requesting judicial authorization for electronic surveillance and physical search of persons believed to be engaged in espionage or international terrorism against the United States.

Veterans

64) We strongly endorse:

- i. rescind financial means testing, copay and any or all other devices utilized to exclude or limit veterans' health care benefits.
- ii. full funding for high quality Veteran's Healthcare including mental health services, specialized treatment and research for service-related illnesses and injuries,
- iii. increased support and assistance for Veterans housing and job training,
- iv. discontinue taxation of Veteran's disability compensation,
- v. full accounting of Prisoner of War (POW)/ Missing in Action (MIA) including declassification of related documents,
- vi. a GI education bill to subsidize institution tuition and fees commensurate with active duty service,
- vii. the passage of Iowa legislation implementing a veterans service bonus for Iowans who have or will served on active duty in the Afghanistan and Iraq conflicts,
- viii. the provision of educational benefits for any reserve and guard member who served in combat zone, and
- ix. assigning all disability to veteran's affairs.
- x. that all persons who served in the U.S. military and received an honorable discharge shall immediately become a citizen.

Immigration

65) We welcome immigrants' contributions to America's industry and diversity. We call for laws which will encourage legal immigration and protect immigrants' civil and human rights. We support Comprehensive Immigration Reform legislation to expand legal channels to enter the United States and create avenues of earned legalization for lawabiding people who migrate to the United States of America.

66) We support DACA.

67) We call for stopping any arbitrary administrative action that would limit or otherwise restrict J1 Visa exchange program.

Civil Rights

68) We support the immediate repeal of the Patriot Act.

69) We support the UN Convention against torture by domestic or foreign government agents, by private contractors for any government agency all physical and psychological torture of detainees. We oppose rendition of detainees of any government that uses torture. We view waterboarding as torture.

70) We endorse efforts to defend the equality of rights for all persons irrespective of the person's gender, sexual orientation, race, color, religion, national origin, immigration status, disability, gender identity and age.

71) We call for the expansion of the Hate Crimes Prevention Act to include offenses based on sexual orientation, gender, gender identity and disability.

72) We call for strengthening the laws to prevent sexual harassment, abuse, retaliation and assault.

73) We ask the Congress to pass the Employment NonDiscrimination Act (ENDA), designed to provide legal protection for LGBTQ+ in the workplace.

74) We call for the expansion of Civil Rights laws to prohibit discrimination based on sexual orientation or gender identity in employment, housing, credit and public accommodations.

75) We support the ruling of the Iowa & U.S. Supreme court defining marriage without gender discussion.

76) We support the extension of the timeline for the ratification of the Equal Rights Amendment.

Gun Regulation

77) We affirm the rights of U.S. citizens to own weapons but we strongly urge increased enforcement of existing laws and regulations.

78) We support a new and improved "assault weapons ban", closing the "gun show loophole" which would mandate background checks at the shows, and making it a crime to leave a loaded weapon without a triggerlock within easy access of unsupervised minor , and a ban on bump stocks.

Eminent Domain

79) We support Eminent Domain for predominately public purposes but oppose Eminent Domain for strictly private development.

Social Security

80) We oppose any move toward privatization.

81) We support changing the social security tax by eliminating the income cap.

Criminal Justice

82) We demand that the state of Iowa mandate treatment for those people who commit crimes attributable to their being addicted to drugs/alcohol or being severely mentally ill or both, and provide adequate funding for the necessary courts, community treatment programs, reentry programs, and treatment facilities and provide adequate support and treatment for those currently in prison for such crimes.

DC Statehood

83) We support DC Statehood.

Civil Law Reform

84) We call for reform of our tax policy eliminating loopholes and exemptions and the reestablishment of a truly progressive tax structure.

85) We support taxing all income at the same level as income from wages.

86) We call for a reform of patent and copyright laws to encourage competition among products including for generic drugs.

87) We support eliminating religious bias from our laws, rules and regulations in order to secure the essential benefits to which all citizens are entitled under the principle of complete separation of church and state. We oppose Christian nationalism.

88) We call for attacks on medical clinics to be considered domestic terrorism.

89) We call to remove exemptions that shield parents and guardians who abuse or neglect children from accountability under the law.

90) We call for prohibiting businesses to discriminate based on sexual orientation or

gender identity.

91) We call to enact laws to ensure that state family leave laws apply to LGBTQ+ citizens.

92) We call for Term limits for Iowa's legislature and Governor.

93) We call to save United States Postal Service Door to Door Delivery.

94) We support local control of higher minimum wage.

95) We support automatic voter registration.

96) We support the legalization and regulation of recreational marijuana.

Health and Human Services

Quality and affordable health care is a fundamental right for all. Health care costs have risen dramatically. The lack of proper mental health care, drug and alcohol treatment has caused significant strain on families and the penal system. Government has a central role in assuring a fair, cost effective, quality health care system. At the same time government does not have a role in imposing itself in the health care decisions that properly lie between the individual and their health care advisors. In particular, individual have a fundamental right to take responsibility for intensely personal decisions regarding their reproductive lives.

Health Care

97) We support the Affordable Health Care Act as originally enacted into law, including the individual health insurance mandate. We would like to move eventually to a single payer system.

98) We support that healthcare is a right.

99) We support allowing authorized prescribers to prescribe any drug that is effective in treating their patients, including the legalization of substances for medicinal purposes when prescribed by a authorized prescribers .

100) We call for federal legislation affirming that states are the regulators of medical health care practitioners and their current respective regulatory boards as has been the case throughout history.

101) We support public policy that addresses the prevention and treatment of chronic disease.

102) We call on the President and Congress to increase research into disease prevention and management, including clinical tests and to encourage implementation of the most effective, efficient and error free health care system possible.

103) We oppose all religious exemptions for medical procedures.

104) We call for requiring medical providers will refer patients to another provider if they have moral objections or beliefs against a legal procedure.

105) We support legislation that prevents pharmaceutical companies from advertising prescription pharmaceuticals directly to consumers.

Mental Health

106) We call for federal and state legislation requiring all health care plans to include full mental health insurance parity for all recognized mental health and substance abuse disorders as described in the most current edition of the American Psychological Associations Diagnostic and Statistical Manual and the American Medical Associations ICD Coding. All United States citizens deserve the same nondiscriminatory coverage federal employees enjoy.

107) We call for every dependent child in the United States who has a mental health condition, including all Autism Spectrum Disorders, be provided full insurance benefits under a National Children's Mental Health Waiver Program provided through the Medicaid/Title IX program.

108) We call for requiring Iowa to operate four (4) mental health facilities, not necessarily the recently closed ones in Clarinda, Independence, Mt. Pleasant & Cherokee to assure that Iowans living in urban and rural areas are provided needed care and have the beds necessary for inpatient treatment.

109) We support:

- i. A long term funding formula to assure adequate access to mental health services for youth and adults.
- ii. Immediate steps to improve the capacity of the mental health workforce.
- iii. The implementation of a children's mental health system (systems of care for prevention and early intervention to reduce the level of disability core services and access to crisis services.

110) We support the 2016 NAMI National Priorities:

- i. Increase Availability of Mental Health Care
- ii. Promote Early Identification/Intervention Reduce Criminalization
- iii. Enforce Mental Health Insurance Parity
- iv. Support Caregivers

111) We oppose all conversion Therapy for minors.

Reproductive Issues

112) We support reproductive freedom of choice as an individual privacy right (as established by Roe v. Wade). We believe that prochoice is not equivalent to proabortion.

113) We call for government funding for reproductive health services, age appropriate, medically accurate sex education, and voluntary international family planning so that unwanted pregnancy can be truly minimized.

114) We call for the elimination of the gag rule regarding U.S. federally funded reproductive health services and family planning programs, both at home and abroad.

115) We call for a universal prenatal and early childhood federal health care program to assure a healthy start for all individuals and to assure that health care costs are not a major determinant in making birthing decisions.

116) We call for legislation requiring that all sites at which legal medical procedures including reproductive care, protesters and those whose intent is to restrict access or otherwise interfere shall be required to maintain an adequate distance from buildings, employees and patrons of the establishment.

117) We oppose the state and federal decision of not funding for reproductive health.

118) We oppose current state legislature attempts to impose restrictions abortion beyond Roe vs. Wade.

119) We call for ending the Iowa's Governor ability to restrict an individual woman's health care coverage.

120) We call for continued access to legal abortion without prerequisite waiting periods or forcing women to first undergo an ultrasound.

121) Individuals and families have the right to unfettered access to reproductive choices, from education to abstinence, contraception, adoption, and safe legal abortion. The government should not be in the business of legislating private behavior or personal medical decisions.

Medicaid & Medicare

122) We call for fair and equitable federal Medicare reimbursement to the states based on the true cost of delivering these services.

123) We call for the Medicare and Medicaid systems to properly serve our citizens by negotiating costs with the health care providers, hospitals, and pharmaceutical companies to achieve quality health care at a fair and reasonable cost. We favor increasing Medicaid provider reimbursement to actual cost.

124) We call for repeal of the flawed Sustainable Growth Rate (SGR) formula used to determine Medicare payment rates.

125) We urge that state and federal Medicaid cover services needed for individuals with disabilities to reach and live quality independent lives in their communities.

126) We oppose the privatization of Medicaid.

127) We support the restoration of the medicaid program under state control and eliminate the use of for-profit managed care organization to assure that Iowans get the best possible care.

Retirement health insurance

128) We call for United States and Iowa legislation to protect retirees' negotiated health insurance.

Human Services

129) We support individuals in need of human services be provided those services in the least restrictive manner possible.

130) We call for government economic assistance for qualified elderly and disabled individuals living in a home setting to be equivalent to that provided for those living in institutions.

131) We call for expanded home health services to enable as many elderly and disabled individuals as possible to live outside of an institutional setting.

132) We ask that the Dallas County Board of Supervisors should reaffirm reopen and support that the Dallas County Care Facility (DCCF or Dallas County Home) is the primary long term residential care facility for the county and should insure that all County departments actively

promote its continued operation as the most cost effective means of providing quality care within the county.

133) We support programs to expand the availability of affordable, low-income housing. We urge the Congress and the President to fully fund programs offered through the U.S. Department of Housing and Urban Development (HUD) which include, but are not limited to: Community Development Block Grant, HOME Investment Partnership Program, McKinneyVento Act Program, Public Housing and Section 8, and the National Housing Trust Fund.

134) We support third party educational efforts to assure a better informed public regarding drug treatment options.

135) We support better and timely inspections of nursing home facilities.

136) We support when facing the end of life, all United States residents shall be guaranteed control over their own bodies.

137) We call for the reinstatement of funding for the Eldercare Ombudsman to travel to nursing home if they receive complaints of neglect or abuse.

138) We call that there be no religious exemptions for church sponsored childcare from Evaluations, Inspections, or staff background checks.

Dental & Vision Coverage

139) We call for adding and improving dental and vision coverage for all current insurance programs including medicare and medicaid.

Education

We believe that the key to the quality of life in Iowa is dependent on the educational opportunities available to its citizens. In order to regain our standing as a world-leader in education, we seek an academically rigorous, 21st century relevant and culturally diverse education system. In order to meet educational goals to serve our children and our future, we propose the President and Congress of the United States along with the Governor and Legislature of the State of Iowa adhere to the policies outlined below:

140) We encourage the Legislature and Governor to fully adequately fund Iowa's public schools (at least 4% allowable growth), community colleges, universities, and area education agencies. We support increased funding for:

- i. Head Start,
- ii. Preschool education,

- iii. All PK12 curricular, cocurricular, extracurricular, special education and gifted/talented programming,
- iv. Safe and modern facilities,
- v. College entrance exams (ACT, SAT, etc) or career readiness assessments,
- vi. Teacher and support professional salaries,
- vii. Tuition assistance for postsecondary education, Teacher preparation programs at Iowa's community colleges and universities, and
- viii. Innovative programming, including but not limited to:
 - 1. Iowa Learning Online (ILO)
 - 2. Technology
 - 3. Math
 - 4. Science
 - 5. Engineering

- 141) We oppose diverting public money from public schools to fund:
- i. Vouchers,
 - ii. Tuition tax credits,
 - iii. Private/forprofit education businesses.

- 142) We call for the Legislature and Governor to continue and expand the Iowa Core. We support the adoption of standards for:
- i. Music and fine arts,
 - ii. Foreign language,
 - iii. Entrepreneurial education,
 - iv. Physical education,
 - v. Applied arts,
 - vi. Talented and gifted education,
 - vii. Character education and
 - viii. Special education

143) We oppose politically or religiously driven laws and attempts to distort science or health education.

- 144) We urge Congress to reauthorize the Elementary and Secondary Education Act. We support:
- i. Equal educational opportunity for all students,
 - ii. Measuring student achievement based on multiple measures and reducing the focus on standardized testing,
 - iii. Holding school districts accountable for improving student achievement by targeting resources where they are needed most and granting states the flexibility to turn around struggling schools, and
 - iv. Professional development and teacher evaluation systems that are designed by state and local educators.

145) We support the improvement of teacher and school administrator preparation programs and professional development opportunities.

146) We oppose lowering licensing requirements for teachers and/or school administrators.

147) We support a focus on research, development, and implementation of innovation in education. We support increased innovation in:

i. The evaluation of time (ie: alternate school calendars, extended school day, extended school year, etc.),

ii. Competency based grading that awards credit for mastery of the curriculum rather than time based factors of awarding credit, and

iii. Online learning opportunities.

148) We support that Education Support Professional (ESP) employed by public schools to be eligible for unemployment benefits.

149) We support Common Core as a national standard.

150) We support free community college education for all Iowa residents.

Economy, Commerce & Labor

We recognize the need for sufficient income levels, benefits and job security for workers in sustaining the working class and the role of business in meeting these needs. We decry the many cases in which government favors large corporations over the working class to the detriment of society.

Pension Funds

151) We call for U.S. and Iowa legislation legislators to provide full protection of workers' pension funds through mandated full and immediate funding and full portability as the worker changes employer.

152) We support protecting IPERS for all public employees.

Union Representation

153) We continue to support and encourage workers' right to organize labor unions. We support additional legislation including passage of the Employee Free Choice Act and strengthened enforcement of current laws in order to guarantee that U.S. workers have the right

to organize and join unions.

154) We call on the Governor and Legislature to restore Chapter 20 to the level of the 2016 Iowa code.

155) We support legislation that expands the scope of bargaining for public sector employees to include such issues as discipline, discharge procedures and education expense reimbursement.

156) Abolish Iowa's right-to-work law.

Wages

157) We call for U.S. and Iowa legislation legislators to replace the minimum wage with a living wage that would enable one wage earner to support a family of four outside of the poverty level, adjusted annually, by working at the living wage for forty hours a week.

158) We call for all hourly wage earners who are required to work in excess of eight hours in a day (assuming a 5 day work week) or 40 hours per week to qualify for overtime pay.

159) We support Paid family leave, to help families keep their jobs while caring for their children or disabled or adult family members.

160) We call for reducing the inequity between executive and worker compensation.

Hiring Practices

161) We call for U.S. and Iowa legislation to ban the hiring of replacement workers for laid off or striking Union workers.

162) State and Federal laws should assure that temporary employees are paid wages and provided benefits equivalent to permanent employees of similar work.

163) We support legislation that allows Iowa workers who are injured on the job to choose their own medical care providers.

Business Abuses

164) All senior management stock ownership, stock options, warrants or other tools shall be fully disclosed for all publicly traded corporations operating in the U.S. Full disclosure in lay person terms will help to assure that senior managers are working toward the best interests of their shareholders and employees.

165) We support legislation against mandatory overtime and favor minimum safe staffing limits and adequate pay for persons employed in the health and public safety sector.

166) We support the capping of annual interest rates on small consumer loans.

167) We call for the Congress. to reinstate the Glass Steagall Act. , because banking customers should be protected from banks investing in risky assets and because the GlassSteagall Act protected depositors before it was repealed in 1999.

168) We call for Congress to limit the size of the largest U.S. banks, because twenty years ago the 10 largest U.S. banks held 10% of all U.S. banks assets and today the 10 largest banks hold greater than 70% of all U.S. banks assets.

169) We support strong and effective regulation of financial markets.

170) We call for all future trade agreements to be fair and to assure full transparency and full protection of workers' rights and the environment.

171) We support a progressive corporate tax rate that is equitable without "corporate welfare."

172) We oppose corporations having the constitutional status as individuals.

173) We support making it easier to prove employment discrimination (age, race, etc.)

174) We support strengthening and enforcing antitrust laws.

Transportation

175) We support increasing public transportation, including rail in Iowa.

International Relations

We recognize the need for international cooperation in resolving many global problems which can influence the security and well-being of the United States of America. These problems include armed conflicts, economic disputes between nations, refugee crises, flow of illicit drugs, trafficking in humans, and multi-country epidemics. Walls and threats never solve problems between neighbors and friends. We affirm the freedom of people to practice their religious beliefs without discrimination in compliance with the principle of human rights.

Human Rights

176) We support Article 18 of the United Nations Declaration of Human Rights guaranteeing the rights of all people to practice religion or not without persecution. We condemn all governments that violate this right.

177) We call for the U.S. to reject unilateral or preemptive military action against any nation. Instead the U.S. should embrace actions (not necessarily military) based on partnering with the rest of the world to protect human rights and to reject sectarian or ethnic violence.

178) We call for the U.S. to pay in full, America's financial obligations to UN.

179) We demand that the U.S. government respond in a meaningful and timely manner to prevent and stop genocide wherever it threatens in the world.

Trade

180) We call for the President and Congress to make major revision of all multilateral and bilateral agreements to assure full protection of workers' rights and the environment.

181) We call for strengthening regulation and enforcement to require that companies ensure the safety of their imported products to meet U.S. health and safety requirements.

182) We call for the U.S. Government to fund retraining programs for U.S. workers who have lost jobs due to international trade agreements.

Military Activities

183) We are opposed to the increased length of deployment and the increased reliance on National Guard troops in international conflicts.

184) We support increasing the pay and benefits of all National Guard troops deployed in international conflict to levels equivalent to regular military personnel.

185) We support an all volunteer armed forces.

186) We call on congress to provide necessary resources to fund well paid, well trained and fully equipped U.S. military.

187) We demand that the U.S. direct its efforts and resources to combat the sources of terrorism including cyberwarfare.

188) The US should stand by its allies and avoid any precipitous withdrawal without

coordinating with its allies.

An Orderly World

189) We support the normalization of relations with Cuba.

190) We call for the U.S. to take the lead in elimination of biological, chemical, and nuclear weapons through multilateral agreements.

191) We call for a standing international system of civil and criminal courts including regulations, procedures, penalties, and personnel.

192) We call for our government to support the enactment of the U.N. reforms to assure greater accountability and efficiencies.

193) We call for all future peacekeeping operations to be conducted by the United Nations or other regional multinational organizations.

194) We call for the U.S. withdrawal of its troops and military bases from Afghanistan as quickly and safely as possible.

195) We call for the U.S. Government to work with the international community to impose targeted sanctions on any government official or rebel leader who commits atrocities, impedes the peace process or obstructs the deployment of a peacekeeping force.

196) We call for the U.S. to make diplomatic settlement of the IsraeliPalestinian conflict a top priority.

197) We support international access to all public information and education.

198) We encourage the President to fight global poverty through international assistance:

- i. that helps and empowers individuals through education,
- ii. that develops supplies clean water,
- iii. that reduces the spread of epidemic diseases, and
- iv. a sustainable food supply.

199) We call for the implementation of an living wage in every country to lift up the standard of living for all people.

200) We demand that the President and Congress fully support the Centers for Disease Control and the World Health Organization in their efforts to prevent and limit the spread of infectious diseases around the world.

201) We call on the President to fully reinstate participation in the Paris Climate agreement.